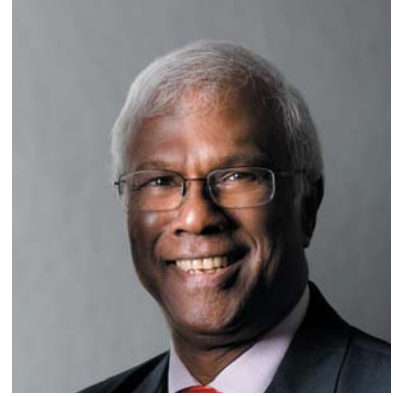


## Board of Directors



Tan Sri Dato' Dr. Abu Bakar bin Suleiman



Datuk Dr. M. Jegathesan



Dato' Dr. Mohamad Hashim bin Ahmad Tajudin



Dr. Mohd Nasir bin Hassan

Datuk Alias bin Ali



Haji Ghazali bin Awang

## Board of Directors

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**Tan Sri Dato' Dr. Abu Bakar bin Suleiman** / 65, Malaysian  
Chairman

### Qualifications

- Bachelor of Medicine and Bachelor of Surgery, Monash University, Australia
- Master of Medicine, University of Singapore
- Fellow, Royal Australian College of Physicians
- Fellow, Royal College of Physicians, London
- Fellow, Royal College of Physicians, Edinburgh
- Fellow, Royal College of Physicians, Glasgow
- Fellow, Royal College of Physicians, Ireland
- Fellow, Academy of Medicine, Malaysia
- Fellow, Academy of Medicine, Singapore
- Fellow, Academy of Science, Malaysia
- Honorary Fellow, American College of Physicians

### Membership of Associations

- President, Malaysian Health Informatics Association
- President, National Kidney Foundation
- Chairman, Consultative Panel on Healthcare, National Productivity Corporation
- Chairman, Ministry of Health Committee on Living Unrelated Donor Transplantation
- Chairman, Malaysian-Morocco Trade Chamber

### Position on the Board

- Non-Independent Non-Executive Chairman

### Date Appointed to the Board

- 25 May 2002

### Working Experience and Occupation

- Tan Sri began his career as a Medical Officer with the Ministry of Health (MOH) in 1969. He subsequently completed his training in Internal Medicine and became a Consultant Physician with the Department of Nephrology, Kuala Lumpur Hospital. He has held various top-level positions in the medical field, including being Head of the Department of Nephrology, Kuala Lumpur Hospital, where he worked for 11 years. In 1987, he was appointed the MOH's Director of Medical Services and in 1989, the Deputy Director-General of Health. He went on to become the Director-General of Health, a position he held from 1991 to 2001. He attended the Advanced Management Program at Harvard Business School, USA, in 1991. Upon his official retirement, he was appointed President of the International Medical University.

### Membership of Board Committees

- Chairman, Nomination & Remuneration Committee

### Directorships of Other Public Companies

- KPJ Healthcare Berhad
- Medical Defence Malaysia Berhad
- Chemical Company of Malaysia Berhad

### Securities Holdings in the Company and its Subsidiaries

- 286,400 ordinary shares directly
- 11,000 ordinary shares indirectly

### Family Relationship with Any Director and/or Major Shareholder

- None

### Conflict of Interest with the Company

- None

### List of Convictions for Offences Within The Past 10 years Other Than Traffic Offences

- None
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## Dato' Dr. Mohamad Hashim bin Ahmad Tajudin

/ 54, Malaysian

### Qualifications

- Bachelor of Science in Agriculture, Universiti Putra Malaysia
- Master of Science in Agriculture (Soil Chemistry and Fertility), Universiti Putra Malaysia
- PhD in Soil Fertility (Soil Chemistry and Plant Nutrition) and Management, Universiti Putra Malaysia
- Advanced Management Program, INSEAD, France
- Harvard Premier Business Management Programme

### Membership of Associations

- Committee Member, Cluster Working Group, Biotechnology & Bio-industry
- Chairman, Sub-Cluster Working Group Industrial Biotechnology
- Vice Chairman, Sub-Cluster Working Group Healthcare Biotechnology
- Member, Cluster Working Group Agribusiness
- Board of Director, MARDI
- Chairman, Planters Editorial Committee for the Incorporated Society of Planters
- Council Member, Federation of Malaysian Manufacturers
- Chairman, Branding and Intellectual Property Committee, Federation of Malaysian Manufacturers
- Board Member, Universiti Putra Malaysia
- Council Member, Outward Bound School Trust
- Member, University Industry Advisory Panel, Universiti Malaysia Kelantan

### Position on the Board

- Non-Independent Non-Executive Director

**Dato' Dr. Mohamad Hashim bin Ahmad Tajudin (cont.)****Date Appointed to the Board**

- 18 Nov 2005

**Working Experience and Occupation**

- Dato' Dr. Mohamad Hashim is the Group Managing Director of Chemical Company of Malaysia Berhad (CCM). Prior to his current appointment in CCM, Dato' Dr. Mohamad Hashim was a Senior Director in the Oils & Fats Division of Golden Hope Plantations Berhad. He held various positions during his 26 years career in Golden Hope. These included being a Director in the Research and Development from 1998 to 2003 and the Executive Director of Golden Hope Research Sdn Bhd and Golden Hope Agrotech Consultancy Sdn Bhd. He was also the Adjunct Professor of the Agricultural Faculty, Universiti Putra Malaysia.

**Membership of Board Committees**

- None

**Directorships of Other Public Companies**

- Chemical Company of Malaysia Berhad

**Securities Holdings in the Company and its Subsidiaries**

- 15,000 ordinary shares directly

**Family Relationship with Any Director and/or Major Shareholder**

- None

**Conflict of Interest with the Company**

- None

**List of Convictions for Offences Within The Past 10 years Other Than Traffic Offences**

- None

**Datuk Dr. Jegathesan a/l N. M. Vasagam@ Manikavasagam / 65, Malaysian****Qualifications**

- Bachelor of Medicine and Bachelor of Surgery, University of Singapore
- Diploma in Tropical Medicine and Hygiene, Mahidol University, Thailand
- Diploma in Clinical Pathology, University of London
- Fellow, Royal College of Pathologists, United Kingdom
- Fellow of the College of American Pathologists, America
- Fellow, Royal College of Pathologist of Australia
- Fellow Academy of Medicine, Malaysia
- Senior Fellow (Academician) Academy of Sciences, Malaysia

**Membership of Associations**

- Founder President, Malaysian Association of Doping Control in Sports
- Honorary Medical Advisor, Commonwealth Games Federation
- Chairman, Medical and Anti Doping Commission, Olympic Council of Asia
- Chairman, Medical Committee of the Asian Athletic Association
- Chairman, Medical Committee of the Olympic Council of Malaysia
- Deputy President, Olympic Council of Malaysia

**Position on the Board**

- Independent Non-Executive Director

**Date Appointed to the Board**

- 30 March 2006

**Working Experience and Occupation**

- Datuk Dr. Jegathesan began his career serving in numerous government departments in the Ministry of Health, culminating in the position of Deputy Director General (Research and Technical Support) from 1994 till 1998. After a full term career in the Ministry of Health, Datuk Dr. Jegathesan served as Medical Advisor to the UNDP affiliated Council for Health Research for Development in Geneva from 1998 to 2000, thereafter as CEO of Sistem Hospital Awasan Taraf till 2003. He currently holds positions as Adjunct Professor, Faculty of Medicine and Health Sciences, Universiti Putra Malaysia Consultant Microbiologist, Gribbles Pathology Laboratory Services, Consultant Microbiologist, Sunway Hospital and MAHSA College and is invited to be temporary Advisor to the World Health Organisation from time to time.
- Datuk Dr. Jegathesan's other crowning achievements were when he was a participant in the Asian Games in Jakarta in 1962, where he was the first Malaysian to win a gold medal at an Asian Games, repeating the feat at the next Games in 1966 and was dubbed the "fastest man in Asia." He was also Malaysia's first Sportsman of the Year in 1966.

**Membership of Board Committees**

- Member, Nomination & Remuneration Committee
- Member, Audit Committee

**Directorships of Other Public Companies**

- None

**Securities Holdings in the Company and its Subsidiaries**

- 34,120 ordinary shares directly

**Family Relationship with Any Director and/or Major Shareholder**

- None

**Datuk Dr. Jegathesan a/ N. M. Vasagam @ Manikavasagam (cont.)****Conflict of Interest with the Company**

- None

**List of Convictions for Offences Within the Past 10 years Other Than Traffic Offences**

- None

**Datuk Alias bin Ali / 61, Malaysian****Qualifications**

- Bachelor of Economic (Hons.), Universiti Malaya
- Master in Business Management (MBM), Asian Institute of Management (Manila)
- Diploma in Islamic Studies, Universiti Kebangsaan Malaysia
- Diploma in Homeopathic Medicine, Homeopathic Medical Association of Malaysia

**Membership of Associations**

- Member, Malaysian Institute of Management
- Member, World Futures Society

**Position on the Board**

- Non-Independent Non-Executive Director

**Date Appointed to the Board**

- 14 March 2006

**Working Experience and Occupation**

- Datuk Alias began his career serving in government departments and Ministries since 1970. He was appointed the Industrial Development Director of the Ministry of Trade & Industry in 1987. In 1990, he was appointed the Cabinet Under-Secretary in the Prime Minister's Department and Deputy Secretary-General (Cabinet) in 1995. He was the Secretary-General of the Ministry of Health from 2000 till 2004.

**Membership of Board Committees**

- Member, Audit Committee

**Directorships of Other Public Companies**

- Air Asia Berhad
- Fima Corporation Berhad
- Melati Ehsan Holdings Berhad

**Securities Holdings in the Company and its Subsidiaries**

- None

**Family Relationship with Any Director and/or Major Shareholder**

- None

**Conflict of Interest with the Company**

- None

**List of Convictions for Offences Within The Past 10 years Other Than Traffic Offences**

- None

**Haji Ghazali bin Awang / 62, Malaysian****Qualifications**

- Bachelor of Commerce, University of Newcastle (N.S.W.), Australia
- Chartered Accountant, Institute of Chartered Accountants, Australia
- Chartered Accountant, Malaysian Institute of Accountants
- Diploma in Islamic Studies, International Islamic University

**Membership of Associations**

- Member, Malaysian Institute of Accountants (MIA)

**Position on the Board**

- Independent Non-Executive Director

**Date Appointed to the Board**

- 14 March 2006

**Working Experience and Occupation**

- Haji Ghazali began his career as an Accountant in Wilson Bishop Bowes & Craig in Australia in 1972. Upon returning to Malaysia, he assumed several positions in the Government services, Permodalan Nasional Berhad and Shell Companies in Malaysia. In 1994, he assumed the position of Executive Director/Group Director, Finance & Corporate Services, Kumpulan Guthrie Bhd until he retired in 2003.

**Membership of Board Committees**

- Chairman, Audit Committee
- Member, Nomination & Remuneration Committee

**Directorships of Other Public Companies**

- HeiTech Padu Berhad
- BIMB Unit Trust Management Berhad
- Bank Simpanan Nasional
- Prudential BSN Takaful Berhad

**Securities Holdings in the Company and its Subsidiaries**

- 45,000 ordinary shares directly

**Family Relationship with Any Director and/or Major Shareholder**

- None

Haji Ghazali bin Awang (cont.)

**Conflict of Interest with the Company**

- None

**List of Convictions for Offences Within The Past 10 years**

**Other Than Traffic Offences**

- None

**Dr. Mohd Nasir bin Hassan** / 48, Malaysian

**Qualifications**

- Bachelor of Medicine and Bachelor of Surgery (MBBS), Universiti Malaya
- Member, Royal College of Physicians (Edinburgh)
- Underwent clinical training in Paediatric Cardiology at the University of Liverpool, England

**Membership of Associations**

- None

**Position on the Board**

- Independent Non-Executive Director

**Date Appointed to the Board**

- 31 October 2003

**Working Experience and Occupation**

- Dr. Mohd Nasir began his career as a Medical Officer with the Ministry of Health (MOH) and was appointed as Paediatric Specialist in MOH in 1992 before joining the National Heart Institute in 1994 as Paediatric Cardiology Specialist until 1996. Dr. Mohd Nasir is currently attached to Ampang Puteri Specialist Hospital as Resident Consultant Paediatrician.

**Membership of Board Committees**

- Member, Audit Committee

**Directorships of Other Public Companies**

- None

**Securities Holdings in the Company and its Subsidiaries**

- None

**Family Relationship with Any Director and/or Major Shareholder**

- None

**Conflict of Interest with the Company**

- None

**List of Convictions for Offences Within The Past 10 years**

**Other Than Traffic Offences**

- None

## Senior Management

**Leonard Ariff bin Abdul Shatar** / 44, Malaysian

**Chief Executive Officer**

**Qualifications**

- LLB, Monash University, Melbourne, Australia
- Bachelor of Economics, Monash University, Melbourne, Australia

**Membership of Associations**

- Member, Malaysian Institute of Management
- Co Vice President, Malaysia Organisation of Pharmaceutical Industries (MOPI)

**Position on the Board**

- None

**Date Appointed to the Company**

- 1 January 2008

**Working Experience and Occupation**

- Encik Leonard Ariff was appointed the Chief Executive Officer of CCM Duopharma Biotech Berhad on 1 January 2008. Since 1988, he has worked in various capacities in the legal profession before joining the CCM Group in 1990 where his main responsibilities were in business development at CCM Chemicals Sdn Bhd. In 2000, he assumed the position of Managing Director of Usaha Pharma [M] Sdn Bhd [formerly known as Prima Health Pharmacy [Retail] Sdn Bhd], CCM's pharmaceutical retail arm. He then became General Manager of ICI Paints Malaysia Sdn Bhd in 2003 and subsequently its Managing Director before taking on his current appointment. He also holds directorship on the Board of several companies within the CCM Group.

**Membership of Board Committees**

- None

**Directorships of other Public Companies**

- None

**Securities Holdings in the Company and its Subsidiaries**

- None

**Family Relationship with any Director and/or Major Shareholder**

- None

**Conflict of Interest with the Company**

- None

**List of Convictions for Offences Within The Past 10 years**

**Other Than Traffic Offences**

- None

## Senior Management



Leonard Ariff bin Abdul Shatar

Ibrahim bin Zainudin



Chek Wu Kong

Dr. Abdul Manaf bin Mohamad Radzi

**Ibrahim bin Zainudin** / 51, Malaysian  
**General Manager, Operations**

**Qualifications**

- Bachelor of Science (Hons) Applied Biology, Liverpool, UK (Major in Microbiology & Biochemistry)

**Membership of Associations**

- None

**Working Experience and Occupation**

- En. Ibrahim commenced his career in Glaxo Malaysia (now GSK) in 1983, gaining experience in production, quality control, quality assurance and materials planning of pharmaceuticals manufacturing. He then joined Baxter Malaysia (now Unomedical) in 1992, in the areas of regulatory affairs, quality assurance, R&D, human resource and operations of medical devices manufacturing. En. Ibrahim later moved to Pharmaniaga Manufacturing Bhd in 2001 as the plant's Director & Senior General Manager responsible for the overall operations of pharmaceuticals manufacturing and later Head of International Manufacturing Development. In January 2008, he joined CCM Duopharma in his present capacity as General Manager, Operations, overseeing supply chain management, purchasing, manufacturing, engineering, safety and risk management.

**Chek Wu Kong** / 43, Malaysian  
**General Manager, Finance & IT**

**Qualifications**

- Bachelor of Accounting (Hons), Universiti Malaya
- Malaysian Institute of Certified Public Accountants (MICPA)

**Membership of Associations**

- Member, Malaysian Institute of Accountants
- Member, Malaysian Institute of Certified Public Accountants

**Working Experience and Occupation**

- Mr. Chek commenced his career in an international firm of public accountants in 1990, gaining experience in taxation, auditing and accounting. He joined Komarkcorp Berhad in 1994 as Accountant and was responsible for corporate restructuring, group accounting and finance. He was later promoted to Group Finance Manager in 1995 and thereafter to Group Financial Controller in 1996 before starting his own business in January 2000. He joined CCM Duopharma in August 2000 as Financial Controller and was promoted to current position in 2008.

**Dr. Abdul Manaf bin Mohamad Radzi** / 53, Malaysian  
**General Manager, Exports**

**Qualifications**

- Doctor of Philosophy (Ph.D.) in Chemistry (Major in Physical Chemistry and Minor in Inorganic Chemistry), University of Tennessee, Knoxville, USA
- Master of Business Administration (MBA) – ITM-Ohio University programme

**Membership of Associations**

- None

**Working Experience and Occupation**

- Dr. Manaf is currently the General Manager in charge of the export business. He also heads CCM Pharmaceuticals (S) Pte. Ltd. He has attended the INSEAD Asian International Executive Programme conducted in Singapore. He has a vast experience in various fields and has held positions in academia, research and development, information technology, trading and manufacturing and has worked with start-up companies, public listed companies and multi-national companies. He also holds directorships on the board of several companies within the CCM Group.