

## board of directors' profile



## TAN SRI DATO' DR. ABU BAKAR BIN SULEIMAN

### Age

- 62

### Nationality

- Malaysian

### Qualifications

- Bachelor of Medicine and Bachelor of Surgery, Monash University, Australia
- Master of Medicine, University of Singapore
- Fellow, Royal Australasian College of Physicians, Royal College of Physicians, London, Edinburgh, Glasgow, Ireland, Academy of Medicine, Malaysia, Singapore
- Fellow, Academy of Science, Malaysia
- Honorary Fellow, American College of Physicians, Royal College of Surgeons, Edinburgh

### Membership of Associations

- President, Association of Private Hospitals
- President, Malaysian Health Informatics Association
- President, National Kidney Foundation
- Chairman, Consultative Panel on Healthcare, National Productivity Corporation
- Chairman, Ministry of Health Committee on Living Unrelated Donor Transplantation
- Member, National Health Welfare Fund
- Subcommittee, Human Resource, Education and Healthcare
- Chairman, Malaysian – Morocco Trade Chamber

### Position on the Board

- Non-Independent Non-Executive Chairman

### Date appointed to the Board

- 22.05.2002

### Working Experience and Occupation

- Tan Sri began his career as a Medical Officer with the Ministry of Health in 1969 and subsequently completed training in Internal Medicine before he became a Consultant Physician with the Department of Nephrology in Hospital Kuala Lumpur. He has more than 20 years experience in the medical profession. He has held various top level positions including being the Head of the Department of Nephrology, Hospital Kuala Lumpur where he was attached for 11 years. In 1987, he held the position of Director of Medical Services, Ministry of Health (MOH) and became the Deputy Director General of Health in 1989 before rising to the rank of Director General of Health, a position he held from 1991 to 2001. He attended the Advance Management Program at Harvard Business School, USA in 1991. Upon his official retirement, he was appointed President of the International Medical University.

### Membership of Board Committees

- Chairman, Nomination and Remuneration Committee

### Directorships of other public companies

- Chairman, Medical Advisory Committee of KPJ Healthcare Berhad
- Director, Medical Defence Malaysia Bhd

### Securities holdings in the Company and its subsidiaries

- 286,400 ordinary shares directly
- 11,000 ordinary shares indirectly

### Family Relationship with any Director and/or major shareholder

- None

### Conflict of interest with the Company

- None

### List of convictions for offences within the past 10 years other than traffic offences

- None

## board of directors' profile (cont'd)

### DATO' HAJI MIZANUR RAHMAN BIN S M ABDUL GHANI

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#### Age

- 60

#### Nationality

- Malaysian

#### Qualifications

- BA (Hons), University of Malaya
- Business Administration, University of Leuven, Belgium
- Marketing Management, Harvard Business School, USA

#### Membership of Associations

- Founder President, Business Council for Sustainable Development in Malaysia (BCSDM)
- Council Member, International Fertilizer Association (IFA)
- Chairman, Fertilizer Industry Association of Malaysia (FIAM)
- Council Member, Federation of Malaysian Manufacturers (FMM)
- Executive Committee Member, Chemical Industry Council of Malaysia (CICM)
- Member, Malaysian International Chamber of Commerce and Industry (MICCI)
- Member, Malaysian Economic Association (MEA)
- Member, Malaysian Institute of Human Resource Management (MIHRM)
- Member, Institute of Strategic and International Studies (ISIS)
- Member, Harvard Club of Malaysia

#### Position on the Board

- Managing Director

#### Date appointed to the Board

- 18.11.2005

#### Working Experience and Occupation

- Dato' Haji Mizanur Rahman Ghani joined the Malaysian Industrial Development Authority (MIDA) in 1968 and subsequently was appointed as a Director before leaving in 1976 to join the ICI/CCM Group. Since 1983, he was the Managing Director of CCM Fertilizers Sdn Bhd and Chairman of Tioxide (Malaysia) Sdn Bhd. He was appointed Managing Director of CCM Duopharma Biotech Berhad on 28 November 2005.

#### Membership of Board Committees

- None

#### Directorships of other public companies

- None

#### Securities holdings in the Company and its subsidiaries

- None

#### Family Relationship with any Director and/or major shareholder

- None

#### Conflict of interest with the Company

- None

#### List of convictions for offences within the past 10 years other than traffic offences

- None

### DR. MOHAMAD HASHIM BIN AHMAD TAJUDIN

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#### Age

- 53

#### Nationality

- Malaysian

#### Qualifications

- B.Sc. Agriculture, Universiti Putra Malaysia
- M.Sc. Agriculture (Soil Chemistry and Fertility), Universiti Putra Malaysia
- PhD in Soil Fertility and Management, Universiti Putra Malaysia
- Advanced Management Program, INSEAD, France
- Harvard Premier Business Management Programme

#### Membership of Associations

- Council Member, MARDI Science Council
- Chairman, Planters Editorial Committee for the Incorporated Society of Planters
- Member, R&D Directorate of the National Biotechnology Council
- Council Member, Federation of Malaysian Manufacturers
- Committee Member, Biotechnology, Pharmaceutical Healthcare Clusters Working Group (CWG) to Jawatankuasa Penasihat Pensyarikatan Bumiputera (JPPB) Implementation Coordination Unit, Jabatan Perdana Menteri
- Member, Programme Advisory Committee, MPOB

#### Position on the Board

- Executive Director

#### Date appointed to the Board

- 18.11.2005

### Working Experience and Occupation

- Dr. Mohamad Hashim is the Group Managing Director of Chemical Company of Malaysia Berhad. Prior to his appointment in CCM, he was a Senior Director in the Oils & Fats Division of Golden Hope Plantations Berhad. He held various positions during his 26 years career stint in Golden Hope. Among others were as a Director in the Research and Development Division from 1998 to 2003 and as an Executive Director of Golden Hope Research Sdn Bhd and Golden Hope Agrotech Consultancy Sdn Bhd. He was also the Adjunct Professor, Agricultural Faculty, Universiti Putra Malaysia

### Membership of Board Committees

- None

### Directorships of other public companies

- Group Managing Director, Chemical Company of Malaysia Berhad
- Director, Impian Golf Resort Bhd

### Securities holdings in the Company and its subsidiaries

- None

### Family Relationship with any Director and/or major shareholder

- None

### Conflict of interest within the Company

- None

### List of convictions for offences within the past 10 years other than traffic offences

- None





## DATUK ALIAS BIN ALI

### Age

- 59

### Nationality

- Malaysian

### Qualifications

- Bachelor of Economics (Hons.), Universiti Malaya
- Master in Business Management (MBM), Asian Institute of Management (Manila)
- Diploma in Islamic Studies, University Kebangsaan Malaysia
- Diploma in Homeopathy Medicine, Homeopathic Medical Association of Malaysia

### Membership of Associations

- Member, Malaysian Institute of Management

### Position on the Board

- Non-Independent Non-Executive Director

### Date appointed to the Board

- 14.03.2006

### Working Experience and Occupation

- Datuk Alias began his career serving in government departments and Ministries since 1970. He was appointed the Industrial Development Director of the Ministry of Trade & Industry in 1987. In 1990 he was appointed the Cabinet Under-Secretary in the Prime Minister's Department and Deputy Secretary-General (Cabinet) in 1995. He was the Secretary-General of the Ministry of Health from 2000 till 2004.

### Membership of Board Committees

- Member, Audit Committee

**Directorships of other public companies**

- Director, Intergrated Rubber Corporation Bhd
- Director, Air Asia Bhd
- Director, Fima Corporation Bhd
- Director, Mentakab Rubber Co. (Malaya) Bhd
- Director, Melati Ehsan Bhd

**Securities holdings in the Company and its subsidiaries**

- None

**Family Relationship with any Director and/or major shareholder**

- None

**Conflict of interest within the Company**

- None

**List of convictions for offences within the past 10 years other than traffic offences**

- None

## DATUK DR. JEGATHESAN A/L N M VASAGAM @ MANIKAVASAGAM

**Age**

- 63

**Nationality**

- Malaysian

**Qualifications**

- Bachelor of Medicine and Bachelor of Surgery, University of Singapore
- Diploma in Tropical Medicine and Hygiene, Mahidol University, Thailand
- Diploma in Clinical Pathology, University of London
- Member, Royal College of Pathologists, United Kingdom

- Fellow of the College of American Pathologists America
- Fellow, Royal College of Pathologists of Australasia

**Membership of Associations**

- Council Member, Academy of Medicine
- Founder Secretary and later President, Malaysia Sports Medicine
- Founder President, Malaysian Association of Doping Control in Sports
- Honorary Medical Advisor, Commonwealth Games Federation
- Chairman, Medical Committee of the Asian Athletic Association
- Chairman, Medical Committee of the Olympic Council of Malaysia
- Deputy President, Olympic Council of Malaysia

**Position on the Board**

- Independent Non-Executive Director

**Date appointed to the Board**

- 30.03.2006

**Working Experience and Occupation**

- Datuk Dr. Jegathesan began his career serving in numerous governmental departments in the Ministry of Health, culminating in the position of Deputy-Director General (Research and Technical Support) from 1994 till 1998. After a full term career in the Ministry of Health, Datuk Dr. Jegathesan served as Medical Advisor to the UNDP affiliated council for Health Research for Development in Geneva from 1988 to 2000, and thereafter as CEO of Sistem Hospital Awasan Taraf till 2003. He currently holds positions as Adjunct Professor, Faculty of Medicine and Health Sciences, Universiti Putra Malaysia; Adjunct Professor, Sports Science Center, Universiti Malaya, Consultant Microbiologist, Gribbles Pathology Laboratory Services, Consultant

**board of directors' profile (cont'd)**

Microbiologist, Sunway Hospital and MAHSA College and invited to be temporary Advisor to the World Health Organisation from time to time.

Datuk Dr. Jegathesan's other crowning achievements were when he was a participant in the Asian Games in Jakarta in 1962, where he was the first Malaysian to win a gold medal and was dubbed the "fastest man in Asia" and was Sportsman of the Year in 1966.

**Membership of Board Committees**

- Member, Nomination & Remuneration Committee
- Member, Audit Committee

**Directorships of other public companies**

- None

**Securities holdings in the Company and its subsidiaries**

- 34,160 ordinary shares

**Family Relationship with any Director and/or major shareholder**

- None

**Conflict of interest with the Company**

- None

**List of convictions for offences within the past 10 years other than traffic offences**

- None

## board of directors' profile (cont'd)

### TUAN HAJI GHAZALI BIN AWANG

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#### Age

- 60

#### Nationality

- Malaysian

#### Qualifications

- Bachelor of Commerce, University of Newcastle (N.S.W)
- Chartered Accountant, Institute of Chartered Accountants, Australia
- Chartered Accountant, Malaysian Institute of Accountants
- Diploma in Islamic Studies, International Islamic University

#### Membership of Associations

- Member, Malaysian Institute of Accountants (MIA)

#### Position on the Board

- Independent Non-Executive Director

#### Date appointed to the Board

- 14.03.2006

#### Working Experience and Occupation

- Tuan Haji Ghazali began his career as an Accountant in Wilson Bishop Bowes & Craig in Australia in 1972. Upon returning to Malaysia, he assumed several positions in the Government services, Permodalan Nasional Berhad and Shell Companies in Malaysia. In 1994, he assumed the position of Executive Director/Group Director, Finance & Corporate Services, Kumpulan Guthrie Bhd until he retired in 2003.

#### Membership of Board Committees

- Chairman, Audit Committee
- Member, Nomination & Remuneration Committee

#### Directorships of other public companies

- Director, HeiTech Padu Bhd
- Director, BIMB Unit Trust Management Bhd
- Director, Bank Simpanan Nasional

#### Securities holdings in the Company and its subsidiaries

- None

#### Family Relationship with any Director and/or major shareholder

- None

#### Conflict of interest with the Company

- None

#### List of convictions for offences within the past 10 years other than traffic offences

- None

### DR. MOHD NASIR BIN HASSAN

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#### Age

- 46

#### Nationality

- Malaysian

#### Qualifications

- Bachelor of Medicine and Bachelor of Surgery (MBBS), University Malaya
- Paediatrics and Paediatric Cardiology, University of Liverpool, England
- Member, Royal College of Physicians (Edinburgh)

#### Membership of Associations

- None

#### Position on the Board

- Independent Non-Executive Director

#### Date appointed to the Board

- 31.10.2003

#### Working Experience and Occupation

- Dr. Mohd Nasir began his career as a Medical Officer with the Ministry of Health (MOH) and was appointed as Paediatric Specialist in MOH in 1992 before joining the National Heart Institute in 1994 as Paediatric Cardiology Specialist until 1986. Dr. Mohd Nasir is currently attached to Ampang Puteri Specialist Hospital as Resident Consultant Paediatrician.

**Membership of Board Committees**

- Member, Audit Committee

**Directorships of other public companies**

- None

**Securities holdings in the Company and its subsidiaries**

- None

**Family Relationship with any Director and/or major shareholder**

- None

**Conflict of interest with the Company**

- None

**List of convictions for offences within the past 10 years other than traffic offences**

- None

