

BOARD of directors' profile



Tan Sri Dato' **DR. ABU BAKAR** Suleiman NON-INDEPENDENT NON-EXECUTIVE CHAIRMAN

Tan Sri Dato' Dr. Abu Bakar, aged 61, a Malaysian, was appointed as Non-Independent Non-Executive Chairman of Duopharma Biotech Berhad on 22 May 2002. He attended three (3) of four (4) Board Meetings held in the financial year under review.

He is the Chairman of the Nomination and Remuneration Committee.

A medical practitioner by profession, he obtained his Bachelor of Medicine and Bachelor of Surgery degrees from the Monash University, Australia in 1968 and Master of Medicine from the University of Singapore in 1974. He is a member of the Royal Australasian College of Physicians and an honorary member of the American College of Physicians. He began his career as a Medical Officer with the Ministry of Health in 1969 and subsequently completed training in Internal Medicine before he became a Consultant Physician with the Department of Nephrology in Hospital Kuala Lumpur.

Tan Sri has more than 20 years experience in the medical profession. He has held various top level positions including being the Head of the Department of Nephrology, Hospital Kuala Lumpur where he was attached for 11 years. In 1987, he held the position of Director of Medical Services, Ministry of Health (MOH) and became the Deputy Director General of Health

in 1989 before rising to the rank of Director General of Health, a position he held from 1991 to 2001. He attended the Advance Management Program at Harvard Business School, USA in 1991. Upon his official retirement, he was appointed President of the International Medical University.

He is currently the President of the Association of Private Hospitals, the President of Malaysian Health Informatics Association, President of the National Kidney Foundation, Chairman of the Medical Sciences Division, Academy of Sciences Malaysia, Chairman of Consultative Panel on Healthcare, National Productivity Corporation, Chairman of Ministry of Health Committee on Living Unrelated Donor Transplantation, member of National Health Welfare Fund, Member of Malaysia-Indonesia Business Council, Subcommittee on Human Resource, Education and Healthcare.

He is also currently the Chairman of the Medical Advisory Committee of KPJ Healthcare Berhad.

He holds 286,400 ordinary shares of RM0.50 each directly and 11,000 ordinary shares of RM0.50 each indirectly in the company.

Note: Save as disclosed in this annual report, all the Directors mentioned on pages 8 to 12 have no conflicts of interest with Duopharma Biotech Berhad or any family relationship with any Directors and/or substantial shareholder nor have they any convictions for offences within the past 10 years other than traffic offences, if any.



Dato' **HAJI MIZANUR**
Rahman bin S M Abdul Ghani
MANAGING DIRECTOR

Dato' Haji Mizanur, aged 59, a Malaysian, was appointed as Executive Director on 18 November 2005 and was subsequently re-designated Managing Director on 28 November 2005. He attended one (1) of the one (1) Board Meetings held in the financial year under review.

He holds a Bachelor of Arts (Honours) Degree from Universiti Malaya and has undertaken post-graduate courses in Business Administration at the University of Leuven in Belgium and Marketing Management at Harvard Business School, USA, and Ashridge Management College in the United Kingdom.

He joined the Malaysian Industrial Development Authority (MIDA) in 1968 and subsequently was appointed as a Director before leaving in 1976 to join the ICI/CCM Group. He was appointed the Managing Director of CCM Fertilizers Sdn Bhd and Chairman of Tioxide (M) Sdn Bhd in 1993. He is also a Director of Usaha Kimia Sdn Bhd and CCM Fertilizers Sdn Bhd.

He holds direct interest of 209,300 ordinary shares of RM1.00 each and indirect interest of 2,000 ordinary shares each in Chemical Company of Malaysia Berhad.

Dr. **MOHD NASIR** bin Hassan
INDEPENDENT NON-EXECUTIVE DIRECTOR

Dr. Mohd Nasir, aged 45, a Malaysian, was appointed to the Board as an Independent Non-Executive Director on 31 October 2003. He attended four (4) of the four (4) Board Meetings held in the financial year under review.

Dr. Mohd Nasir bin Hassan is a member of the Audit Committee of the Company.

He obtained his Bachelor of Medicine and Bachelor of Surgery (MBBS) from University Malaya in 1985. Thereafter, he began his career as a Medical Officer with the Ministry of Health (MOH) before undergoing training in Paediatrics and Paediatric Cardiology at the University of Liverpool, England.

He was admitted as a member of the Royal College of Physicians (Edinburgh) in 1991 and was appointed as Paediatric Specialist in MOH in 1992 before joining the National Heart Institute in 1994 as Paediatric Cardiology Specialist until 1986. Dr. Mohd. Nasir is currently attached to Ampang Puteri Specialist Hospital as Resident Consultant Paediatrician.



Dr. **MOHAMAD HASHIM** bin Ahmad Tajudin
EXECUTIVE DIRECTOR

Dr. Mohamad Hashim, aged 52, a Malaysian, was appointed as Executive Director on 18 November 2005. He attended one (1) of the one (1) Board Meetings held in the financial year under review.

He is the Group Managing Director of Chemical Company of Malaysia Berhad and a Director of Impian Golf Resort Berhad. Prior to his appointment in CCM, he was a Senior Director in the Oils & Fats Division of Golden Hope Plantations Berhad. He held various positions during his 26 years career stint in Golden Hope. Among others were as a Director in the Research and Development Division from 1998 to 2003 and as an Executive Director of Golden Hope Research Sdn Bhd and Golden Hope Agrotech Consultancy Sdn Bhd.

Dr. Mohamad Hashim is also a member of several professional bodies and societies. He is the Council Member of MARDI Science Council, Chairman of Planters Editorial Committee for the Incorporated Society of Planters, a member of the strategic R&D Directorate of the National Biotechnology Council, Council Member of Federation of Malaysian Manufacturers and Committee Member of Biotechnology, Pharmaceutical and Healthcare Clusters Working Group (CWG) to Jawatankuasa Penasihat Pensyarikatan Bumiputera (JPPB), Implementation Coordination Unit, Jabatan Perdana Menteri.

He was the Adjunct Professor of the Agricultural Faculty, Universiti Putra Malaysia and MPOB Programme Advisory Committee Member.

Dr. Mohamad Hashim holds a PhD in Soil Fertility and Management from Universiti Putra Malaysia and has also attended the Advanced Management Program at INSEAD, France and the Harvard Premier Business Management Programme.



Datuk **ALIAS** bin Ali
NON-INDEPENDENT NON-EXECUTIVE DIRECTOR

Datuk Alias, aged 58, a Malaysian, was appointed as Non-Independent Non-Executive Director on 14 March 2006, thereby Board Meetings held in the financial year under review is not applicable.

Datuk Alias is a member of the Audit Committee.

He obtained his education from various prestigious universities. He graduated with a Bachelor of Economics (Hons.) from Universiti Malaya, a Master in Business Management (MBM) from the Asian Institute of Management (Manila), a Diploma in Islamic Studies from University Kebangsaan Malaysia, a Diploma in Homeopathic Medicine from the Homeopathic Medical Association of Malaysia and is a member of the Malaysian Institute of Management.

Datuk Alias began his career serving in government departments and Ministries since 1972. He was appointed the Industrial Development Director of the Ministry of Trade & Industry in 1987. In 1990 he was appointed the Cabinet Under-Secretary in the Prime Minister's Department and Deputy Secretary-General (Cabinet) in 1995. He was the Secretary-General of the Ministry of Health from 2000 till 2004.

Datuk Alias holds Directorship titles in Intergrated Rubber Companies Bhd, Air Asia Bhd, Fima Corporation Bhd, Pos Malaysia & Services Holdings Bhd and Mentakab Rubber Co. (Malaya) Bhd.

Tuan **HAJI GHAZALI** bin Awang
INDEPENDENT NON-EXECUTIVE DIRECTOR

Tuan Haji Ghazali, aged 59, a Malaysian, was appointed as Independent Non-Executive Director on 14 March 2006, thereby Board Meetings held in the financial year under review is not applicable.

He is the Chairman of the Audit Committee and a member of the Nomination & Remuneration Committee.

Tuan Haji Ghazali obtained his Bachelor of Commerce from the University of Newcastle (N.S.W) and is a registered and chartered accountant with the Institute of Chartered Accountants, Australia and the Malaysian Institute of Accountants since 1975. He also has a Diploma in Islamic Studies from the International Islamic University.

Tuan Haji Ghazali began his career as an Accountant in Wilson Bishop Bow & Craig in 1972 and propelled himself to the esteemed position of Audit Manager/Chief Accountant/Funds Manager of Shell Malaysia Ltd/Shell Malaysia Trading Sdn Bhd in 1987. He then assumed the position of Executive Director of Finance & Corporate Services of Kumpulan Guthrie Berhad from 1994 to 2003.



Datuk **DR. JEGATHESAN** A/L N M Vasagam @ Manikavasagam
INDEPENDENT NON-EXECUTIVE DIRECTOR

Datuk Dr. Jegathesan, aged 63, a Malaysian, was appointed as Independent Non-Executive Director on 30 March 2006, thereby Board Meetings held in the financial year under review is not applicable.

He is a member of the Nomination & Remuneration Committee.

Datuk Dr. Jegathesan obtained his Bachelor of Medicine and Bachelor of Surgery from the University of Singapore in 1967. He further obtained his Diploma in Tropical Medicine and Hygiene from Mahidol University, Thailand in 1969 and Diploma in Clinical Pathology from the University of London in 1971. He is a member of the Royal College of Pathologists, UK and also a fellow of the College of American Pathologists America and the Royal College of Pathologists of Australasia.

Datuk Dr. Jegathesan began his career serving in numerous governmental departments in the Ministry of Health, culminating in the position of Deputy-Director General (Research and Technical Support) from 1994 till 1998. After a full term career in the Ministry of Health, Datuk Dr. Jegathesan served as Medical Advisor to the UNDP affiliated council for Health Research for Development in Geneva from 1988 to 2000, and thereafter as CEO of Sistem

Hospital Awasan Taraf till 2003. He currently holds positions as Adjunct Professor, Faculty of Medicine and Health Sciences, Universiti Putra Malaysia; Adjunct Professor, Sports Science Center, Universiti Malaya, Consultant Microbiologist, Gribbles Pathology Laboratory Services and Temporary Advisor to the World Health Organisation.

Besides his corporate duties, Datuk Dr. Jegathesan also heads several professional bodies that include Council Member of Academy of Medicine, Founder Secretary and later President of Malaysia Sports Medicine, Founder President of Malaysian Association of Doping Control in Sports, Honorary Medical Advisor to the Commonwealth Games Federation, Chairman of the Medical Committee of the Asian Athletic Association and Chairman of the Medical Committee of the Olympic Council of Malaysia.

Datuk Dr. Jegathesan's other crowning achievements were when he was a participant in the Asian Games in Jakarta in 1962, where he was the first Malaysian to win a gold medal and was dubbed the "fastest man in Asia" and was Sportsman of the Year in 1966.

He holds 34,160 ordinary shares of RM0.50 each directly and in the company and does not hold any shares in its subsidiary.